

Within the LPKF Group there is a Compliance Management System, which is built on the following fundamentals:

Responsibility within the Management Board

The CFO is the responsible member within the Management Board for the establishment of the structural and organizational conditions.

Compliance Manager

The Compliance Manager is the responsible person for the creation, development and administration of the Compliance structure and at the same time contact person for all compliance-related issues.

Compliance Code

Rules and guidelines for conduct are set out in a compliance code.

Compliance Guidelines

Responsibilities, competencies and procedures of the Compliance organization are regulated by Compliance guidelines.

Compliance representatives

Compliance representatives are designated for certain functional topics.

Compliance Office

The CFO and the Compliance Manager together form the Compliance Office to which individual functional representatives may be involved.

Compliance Commission

A Compliance Commission can be consulted in the event of any questions regarding the interpretation of the Compliance Code which may make recommendations.

Whistle blowing system / Attorney-of-Trust

A Whistleblower system is installed, where complaints can (if desired) be made anonymously and confidentially outside the company via an attorney-of-trust.

The following chart illustrates the Compliance Management system:

